

Cabell County Schools (012) Public District - FY 2025 - Huntington East Middle School (012-311) Public School - School Strategic Plan - Rev 1

Plan Items)

1 Achievement and Growth

Description:

Huntington East Middle School will increase proficiency from ____% to 41% in ELA and from 24% to 29% in Math as evidenced by the WV General Summative Assessment in 2025.

1.1 WV GSA and WVEIS Data

Description:

End of the year GSA data for the 2023-2024 school year and daily WVEIS data

1.1.1 1.1 Decrease Absenteeism

Description:

Huntington East Middle School will decrease chronic absenteeism from the 2023-2024 school year by 5%.

1.1.1.1 Identify Attendance Tiers

Description:

HEMS Staff will identify students by attendance tiers based on chronic absenteeism data

Person Responsible:

HEMS Attendance Team

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

1.1.1.2 Incentivize Students

Description:

HEMS Staff will incentivize students in tier 1 and provide appropriate interventions for students in tiers 2 and 3.

Person Responsible:

HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 1.1.1.3 Develop Attendance Team Description: HEMS will develop an attendance team to collect and analyze data and determine incentives and intervention strategies. Person Responsible: HEMS Administration Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	
S 1.1.2 1.2 Behavior Description: Huntington East Middle School will decrease the number of students who receive OSS with progressive discipline.	
AS 1.1.2.1 Tiered intervention plan Description: HEMS will maintain a tiered intervention action plan called the ABCs and 123s of Huntington East Middle School that outlines all supports for students at each of the three tiers in the areas of attendance, behavior, and coursework. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	
AS 1.1.2.2 PBIS Playbook Description: HEMS will implement progressive interventions and incentives by identifying the behavior tier of students through the use of the PBIS Playbook. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	

AS 1.1.2.3 Expectations

Description:

HEMS Staff will explicitly "flood, fade, and boost" the BEARS Expectations throughout the year by implementing schoolwide scripted expectations.

Person Responsible:

HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 1.1.2.4 SEL

Description:

HEMS will utilize homeroom (WVTSS) time as needed to prioritize SEL and expectation lessons for all tiered groups.

Person Responsible:

HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 1.1.2.5 Behavior Contract

Description:

HEMS administration, when applicable, will collaborate with students and parents to develop a contract and utilize restorative practices such as community service as an alternative to ISS or OSS.

Person Responsible:

HEMS Administration

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

S 1.1.3 1.3 Teaching and Learning Strategies

Description:

Huntington East Middle School will continue to utilize and develop effective teaching and learning strategies.

AS 1.1.3.1 Common Strategies

Description:

HEMS Staff will continue to utilize common literacy and numeracy strategies, programs, and test taking protocols with fidelity as well as using the available technology to familiarize themselves with the interface prior to the WVGSA to improve scores.

Person Responsible:

HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

Funding Application	Grant	Notes	Amount
Other	Other	Model Schools Consultant/Professional Development	\$120,000.00

AS 1.1.3.2 Classroom Tiers

Description:

HEMS staff will identify students by classwork tier bi-quarterly based on grade data.

Person Responsible:

HEMS Academic Coach and Teachers

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 1.1.3.3 Incentivize

Description:

HEMS staff will incentivize students in classwork tier 1 and provide appropriate interventions for students in classwork tiers 2 and 3.

Person Responsible:

HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

Funding	Grant	Notes	Amount
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	Application		
	Other	Transportation to Incentives: Title 1	\$10,000.00

AS 1.1.3.4 Strategies Description: HEMS will provide innovative and hands-on strategies to further enhance curriculum to include project-based learning, field trips, and guest speaker opportunities for each grade level. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025

Funding Application	Grant	Notes	Amount
Other	Other	Title 1: Instruction	\$46,000.00

AS 1.1.3.5 Rigorous Lessons Description: HEMS staff will develop rigorous lessons that engage students at the beginning, middle, and end of class. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025
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S 1.1.4 1.4 WVTSS Description: Huntington East Middle School will implement and enhance a structured WVTSS system to provide targeted standards-based instruction for all students.
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AS 1.1.4.1 Analyze iReady Data Description:

		HEMS Administration, Academic Coach, and Teachers will continue to analyze iReady diagnostic, Standards Mastery CFAs, and other various data to tier and group students for effective WVTSS instruction. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025
		AS 1.1.4.2 Various Forms of Data Description: HEMS Administration, Academic Coach, and Teachers will analyze various forms of data to inform the development of engaging lessons that are aligned to classroom and grade-level Power Standards. Based on the data, WVTSS teachers will target pre-requisite skills through CFAs, MATHia, Achieve 3000, Lexia PowerUp, and additional research-based programs. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025
		AS 1.1.4.3 WVTSS Plan Description: HEMS Administration will collaborate with Academic Coach to develop a detailed WVTSS Plan and Administrators will conduct 5x5 walkthroughs during the WVTSS instructional period. Person Responsible: HEMS Administration and Academic Coach Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025
		AS 1.1.4.4 Portfolio Description: HEMS Administration and other staff will develop and implement a portfolio template used for student goal setting, reflection, data analysis, and student exemplars. Person Responsible:

HEMS Administration and Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

G 2 Integrating Family and Community Engagement

Description:

By the end of the 2024-2025 school year, HEMS will improve family and community engagement by increasing attendance at HEMS activities and family/community engagement events to impact at least 75% of families through our PTO, student-work showcases, and maintaining staff/community communication system as evidenced by event attendance, stakeholder surveys, and county surveys.

PM 2.1 Event Attendance and Surveys

Description:

HEMS staff will use event attendance, stakeholder surveys, and county surveys as evidence to support the goal.

S 2.1.1 2.1 Parent Involvement

Description:

Huntington East Middle School will involve our parents and community in the systems of success through the ABC framework.

AS 2.1.1.1 Communication

Description:

Administration and other staff will utilize the Blackboard callout system, Clever, and Schoology to update parents on upcoming events, important dates, and necessary information.

Person Responsible:

HEMS Administration; HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 2.1.1.2 ABC Profile Reports

Description:

HEMS staff will provide parents quarterly updates on their students' progress with ABC goals through individualized profile reports.

Person Responsible:

HEMS Administration, HEMS Support Staff, HEMS Academic Coach

Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	
S 2.1.2.2.2 PTSO Description: Huntington East Middle School will continue to grow the involvement of the PTSO	
AS 2.1.2.1 PTSO Recruitment Description: HEMS will recruit parents who want to play an active role in HEMS schoolwide initiatives for PTSO. Person Responsible: HEMS PTSO, HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	
AS 2.1.2.2 Community Outreach Description: Social media and news outlets will be updated as necessary with important information to promote positive communication with the community and stakeholders. Person Responsible: HEMS PTSO, HEMS Librarian Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	
S 2.1.3.2.3 Monthly Engagement Events Description: Huntington East Middle School will organize and implement monthly engagement events for parents, community, and students. AS 2.1.3.1 Events	

Description:

HEMS staff and PTSO will organize and implement student work showcases, system input workshops, and resource support events for all HEMS stakeholders. The effectiveness of these events will be evaluated based on survey results of attendees.

Person Responsible:

HEMS Parent Partner, HEMS PTSO; HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

Funding Application	Grant	Notes	Amount
Other	Other	Parent Family Involvement Title 1	\$9,500.00

AS 2.1.3.2 Club and Activity Schedule

Description:

HEMS staff will utilize an alternative schedule for extra-curricular clubs, activities, and student mentoring during the school day. Clubs will be highlighted in showcases to display student work and invite parents and community stakeholders to sponsor clubs and events.

Person Responsible:

HEMS Staff

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 2.1.3.3 Student Leadership

Description:

HEMS Staff will create student leadership opportunities for all students to positively contribute to our school community and culture.

Person Responsible:

HEMS Administration

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

G 3 Sustaining a Model for Continuous Improvement

Description:

Huntington East Middle School will improve educator effectiveness to increase student learning outcomes by meeting professional learning needs, implementing PBIS with fidelity, and supporting staff through PLCs as evidenced by staff retention, school culture surveys, E-Walk reports, and PBIS Rewards program (monitoring data).

PM 3.1 Monitoring Data

Description:

HEMS will utilize the data collected from Staff Retention, School culture survey, E-Walk reports, PBIS Rewards program data.

S 3.1.1 3.1 Professional Learning

Description:

Huntington East Middle School will establish a school-wide professional learning plan to support teacher growth.

AS 3.1.1.1 Professional Development

Description:

HEMS instructional leaders will determine and schedule professional learning sessions throughout the year based on school need determined by various forms of data.

Person Responsible:

HEMS Instructional Leaders

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 3.1.1.2 PBIS Training

Description:

The PBIS Committee will update the school wide PBIS Playbook to provide staff with intervention options/suggestions and provide professional development for all tiers of behavior incidents.

Person Responsible:

HEMS PBIS Committee

Estimated Begin Date:

8/1/2024

Estimated Completion Date:

5/30/2025

AS 3.1.1.3 Coaching Cycles

Description: HEMS administration will provide staff oversight and accountability of the PBIS framework and develop a staff behavior matrix. Person Responsible: HEMS Administration Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	AS 3.1.2.4 Staff Recognition Description: HEMS will recognize staff for meeting and exceeding professional expectations (Teacher of the Month, Staff Raffles, Staff Night Out, Staff shout outs on social media). Person Responsible: HEMS Administration Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	S 3.1.3 3.3 PLCs Description: Huntington East Middle School will implement and sustain effective PLC models. AS 3.1.3.1 Walk-Throughs & Feedback Description: HEMS administrators will provide walk-through and observation feedback and be available for follow-up conversations as needed. Person Responsible: HEMS Administration Estimated Begin Date: 8/2/2024 Estimated Completion Date: 5/30/2025 AS 3.1.3.2 Data-Based Decisions Description:
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	HEMS teams and committees will utilize the PLC guiding questions to drive data-based decision making. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	
	S 3.1.4 3.4 Communication Description: Huntington East Middle School will initiate and maintain an effective staff communication system.	
	AS 3.1.4.1 2-Way Communication Description: HEMS staff will establish a two-way communication system with teachers, support staff, and admin to follow up on Tier 2 and 3 student concerns. Person Responsible: HEMS Staff Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	
	AS 3.1.4.2 Staff Newsletter Description: Administration will create, edit, and contribute to a weekly newsletter that will be sent to all staff for the week with important information and dates, which will also be listed on the HEMS Outlook calendar. Person Responsible: HEMS Administration Estimated Begin Date: 8/1/2024 Estimated Completion Date: 5/30/2025	